

Minimums for Employees Hired Before April 1, 2004

2/2/2015 - 1/31/2016 (2%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$37,305	\$1,434.81	\$38,718	\$1,489.15	\$40,189	\$1,545.73	\$41,717	\$1,604.50	\$43,306	\$1,665.62
6	\$38,890	\$1,495.77	\$40,368	\$1,552.62	\$41,903	\$1,611.65	\$43,499	\$1,673.04	\$45,161	\$1,736.96
7	\$40,673	\$1,564.35	\$42,221	\$1,623.88	\$43,830	\$1,685.77	\$45,505	\$1,750.19	\$47,246	\$1,817.15
8	\$43,114	\$1,658.23	\$44,761	\$1,721.58	\$46,472	\$1,787.38	\$48,251	\$1,855.81	\$50,103	\$1,927.04
9	\$45,207	\$1,738.73	\$46,935	\$1,805.19	\$48,735	\$1,874.42	\$50,606	\$1,946.38	\$52,550	\$2,021.15
9a	\$46,938	\$1,805.31	\$48,737	\$1,874.50	\$50,607	\$1,946.42	\$52,551	\$2,021.19	\$54,576	\$2,099.08

2/1/2016 - 1/29/2017 (3%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$38,425	\$1,477.88	\$39,880	\$1,533.85	\$41,395	\$1,592.12	\$42,968	\$1,652.62	\$44,605	\$1,715.58
6	\$40,056	\$1,540.62	\$41,579	\$1,599.19	\$43,160	\$1,660.00	\$44,804	\$1,723.23	\$46,515	\$1,789.04
7	\$41,893	\$1,611.27	\$43,487	\$1,672.58	\$45,145	\$1,736.35	\$46,870	\$1,802.69	\$48,664	\$1,871.69
8	\$44,408	\$1,708.00	\$46,103	\$1,773.19	\$47,866	\$1,841.00	\$49,699	\$1,911.50	\$51,607	\$1,984.88
9	\$46,564	\$1,790.92	\$48,343	\$1,859.35	\$50,197	\$1,930.65	\$52,124	\$2,004.77	\$54,127	\$2,081.81
9a	\$48,347	\$1,859.50	\$50,199	\$1,930.73	\$52,126	\$2,004.85	\$54,128	\$2,081.85	\$56,213	\$2,162.04

1/30/2017 - 1/29/2018 (3%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$39,577	\$1,522.19	\$41,076	\$1,579.85	\$42,637	\$1,639.88	\$44,258	\$1,702.23	\$45,943	\$1,767.04
6	\$41,258	\$1,586.85	\$42,826	\$1,647.15	\$44,454	\$1,709.77	\$46,148	\$1,774.92	\$47,911	\$1,842.73
7	\$43,149	\$1,659.58	\$44,792	\$1,722.77	\$46,500	\$1,788.46	\$48,277	\$1,856.81	\$50,124	\$1,927.85
8	\$45,740	\$1,759.23	\$47,487	\$1,826.42	\$49,302	\$1,896.23	\$51,190	\$1,968.85	\$53,155	\$2,044.42
9	\$47,961	\$1,844.65	\$49,794	\$1,915.15	\$51,703	\$1,988.58	\$53,688	\$2,064.92	\$55,751	\$2,144.27
9a	\$49,797	\$1,915.27	\$51,705	\$1,988.65	\$53,689	\$2,064.96	\$55,752	\$2,144.31	\$57,900	\$2,226.92

1/30/2018 - 1/31/2019 (3.25%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$40,864	\$1,571.69	\$42,411	\$1,631.19	\$44,022	\$1,693.15	\$45,696	\$1,757.54	\$47,437	\$1,824.50
6	\$42,599	\$1,638.42	\$44,218	\$1,700.69	\$45,899	\$1,765.35	\$47,648	\$1,832.62	\$49,468	\$1,902.62
7	\$44,552	\$1,713.54	\$46,248	\$1,778.77	\$48,011	\$1,846.58	\$49,846	\$1,917.15	\$51,753	\$1,990.50
8	\$47,227	\$1,816.42	\$49,030	\$1,885.77	\$50,905	\$1,957.88	\$52,853	\$2,032.81	\$54,882	\$2,110.85
9	\$49,519	\$1,904.58	\$51,412	\$1,977.38	\$53,383	\$2,053.19	\$55,433	\$2,132.04	\$57,563	\$2,213.96
9a	\$51,415	\$1,977.50	\$53,385	\$2,053.27	\$55,434	\$2,132.08	\$57,564	\$2,214.00	\$59,782	\$2,299.31