

Minimums for Employees Hired On or After April 1, 2004

2/2/2015 - 1/31/2016 (2%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$36,276	\$1,395.23	\$37,647	\$1,447.96	\$39,075	\$1,502.88	\$40,560	\$1,560.00	\$42,104	\$1,619.38
6	\$37,813	\$1,454.35	\$39,250	\$1,509.62	\$40,740	\$1,566.92	\$42,290	\$1,626.54	\$43,903	\$1,688.58
7	\$39,545	\$1,520.96	\$41,050	\$1,578.85	\$42,612	\$1,638.92	\$44,237	\$1,701.42	\$45,928	\$1,766.46
8	\$41,916	\$1,612.15	\$43,515	\$1,673.65	\$45,176	\$1,737.54	\$46,904	\$1,804.00	\$48,701	\$1,873.12
9	\$43,948	\$1,690.31	\$45,626	\$1,754.85	\$47,373	\$1,822.04	\$49,190	\$1,891.92	\$51,078	\$1,964.54
9a	\$45,629	\$1,754.96	\$47,374	\$1,822.08	\$49,191	\$1,891.96	\$51,079	\$1,964.58	\$53,044	\$2,040.15

2/1/2016 - 1/29/2017 (3%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$37,365	\$1,437.12	\$38,777	\$1,491.42	\$40,247	\$1,547.96	\$41,777	\$1,606.81	\$43,367	\$1,667.96
6	\$38,948	\$1,498.00	\$40,427	\$1,554.88	\$41,962	\$1,613.92	\$43,559	\$1,675.35	\$45,220	\$1,739.23
7	\$40,732	\$1,566.62	\$42,281	\$1,626.19	\$43,890	\$1,688.08	\$45,565	\$1,752.50	\$47,305	\$1,819.42
8	\$43,173	\$1,660.50	\$44,821	\$1,723.88	\$46,531	\$1,789.65	\$48,311	\$1,858.12	\$50,162	\$1,929.31
9	\$45,266	\$1,741.00	\$46,994	\$1,807.46	\$48,794	\$1,876.69	\$50,665	\$1,948.65	\$52,610	\$2,023.46
9a	\$46,998	\$1,807.62	\$48,795	\$1,876.73	\$50,666	\$1,948.69	\$52,611	\$2,023.50	\$54,635	\$2,101.35

1/30/2017 - 1/29/2018 (3%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$38,486	\$1,480.23	\$39,940	\$1,536.15	\$41,455	\$1,594.42	\$43,030	\$1,655.00	\$44,668	\$1,718.00
6	\$40,116	\$1,542.92	\$41,640	\$1,601.54	\$43,221	\$1,662.35	\$44,866	\$1,725.62	\$46,577	\$1,791.42
7	\$41,954	\$1,613.62	\$43,550	\$1,675.00	\$45,207	\$1,738.73	\$46,931	\$1,805.04	\$48,725	\$1,874.04
8	\$44,469	\$1,710.35	\$46,165	\$1,775.58	\$47,927	\$1,843.35	\$49,760	\$1,913.85	\$51,667	\$1,987.19
9	\$46,624	\$1,793.23	\$48,404	\$1,861.69	\$50,258	\$1,933.00	\$52,185	\$2,007.12	\$54,188	\$2,084.15
9a	\$48,407	\$1,861.81	\$50,259	\$1,933.04	\$52,186	\$2,007.15	\$54,189	\$2,084.19	\$56,274	\$2,164.38

1/30/2018 - 1/31/2019 (3.25%)

grade	less than 18 months in grade annual rate	biweekly	18 - 36 months in grade annual rate	biweekly	3 full years in grade annual rate	biweekly	54 - 72 months in grade annual rate	biweekly	6 or more full years in grade annual rate	biweekly
5	\$39,736	\$1,528.31	\$41,238	\$1,586.08	\$42,802	\$1,646.23	\$44,429	\$1,708.81	\$46,119	\$1,773.81
6	\$41,420	\$1,593.08	\$42,993	\$1,653.58	\$44,626	\$1,716.38	\$46,324	\$1,781.69	\$48,090	\$1,849.62
7	\$43,317	\$1,666.04	\$44,965	\$1,729.42	\$46,676	\$1,795.23	\$48,457	\$1,863.73	\$50,308	\$1,934.92
8	\$45,914	\$1,765.92	\$47,666	\$1,833.31	\$49,485	\$1,903.27	\$51,377	\$1,976.04	\$53,346	\$2,051.77
9	\$48,139	\$1,851.50	\$49,977	\$1,922.19	\$51,891	\$1,995.81	\$53,881	\$2,072.35	\$55,949	\$2,151.88
9a	\$49,981	\$1,922.35	\$51,892	\$1,995.85	\$53,882	\$2,072.38	\$55,950	\$2,151.92	\$58,103	\$2,234.73