

Minimums for employees hired on or before October 1, 1997

2/2/2015 - 1/31/2016 (2%)

grade	less than 1 year in grade annual rate	biweekly less than 1 year	1 full year in grade annual rate	biweekly 1 full year in grade	2 full years in grade annual rate	biweekly 2 full years in grade	3 full years in grade annual rate	biweekly 3 full years in grade	4 full years in grade annual rate	biweekly 4 full years in grade
5	\$37,305	\$1,435	\$38,718	\$1,489	\$40,189	\$1,546	\$41,717	\$1,605	\$43,306	\$1,666
6	\$38,890	\$1,496	\$40,368	\$1,553	\$41,903	\$1,612	\$43,499	\$1,673	\$45,161	\$1,737
7	\$40,673	\$1,564	\$42,221	\$1,624	\$43,830	\$1,686	\$45,505	\$1,750	\$47,246	\$1,817
8	\$43,114	\$1,658	\$44,761	\$1,722	\$46,472	\$1,787	\$48,251	\$1,856	\$50,103	\$1,927
9	\$45,207	\$1,739	\$46,935	\$1,805	\$48,735	\$1,874	\$50,606	\$1,946	\$52,550	\$2,021
9a	\$46,938	\$1,805	\$48,737	\$1,875	\$50,607	\$1,946	\$52,551	\$2,021	\$54,576	\$2,099

2/1/2016 - 1/29/2017 (3%)

grade	less than 1 year in grade annual rate	biweekly less than 1 year	1 full year in grade annual rate	biweekly 1 full year in grade	2 full years in grade annual rate	biweekly 2 full years in grade	3 full years in grade annual rate	biweekly 3 full years in grade	4 full years in grade annual rate	biweekly 4 full years in grade
5	\$38,425	\$1,478	\$39,880	\$1,534	\$41,395	\$1,592	\$42,968	\$1,653	\$44,605	\$1,716
6	\$40,056	\$1,541	\$41,579	\$1,599	\$43,160	\$1,660	\$44,804	\$1,723	\$46,515	\$1,789
7	\$41,893	\$1,611	\$43,487	\$1,673	\$45,145	\$1,736	\$46,870	\$1,803	\$48,664	\$1,872
8	\$44,408	\$1,708	\$46,103	\$1,773	\$47,866	\$1,841	\$49,699	\$1,912	\$51,607	\$1,985
9	\$46,564	\$1,791	\$48,343	\$1,859	\$50,197	\$1,931	\$52,124	\$2,005	\$54,127	\$2,082
9a	\$48,347	\$1,860	\$50,199	\$1,931	\$52,126	\$2,005	\$54,128	\$2,082	\$56,213	\$2,162

1/30/2017 - 1/29/2018 (3%)

grade	less than 1 year in grade annual rate	biweekly less than 1 year	1 full year in grade annual rate	biweekly 1 full year in grade	2 full years in grade annual rate	biweekly 2 full years in grade	3 full years in grade annual rate	biweekly 3 full years in grade	4 full years in grade annual rate	biweekly 4 full years in grade
5	\$39,577	\$1,522	\$41,076	\$1,580	\$42,637	\$1,640	\$44,258	\$1,702	\$45,943	\$1,767
6	\$41,258	\$1,587	\$42,826	\$1,647	\$44,454	\$1,710	\$46,148	\$1,775	\$47,911	\$1,843
7	\$43,149	\$1,660	\$44,792	\$1,723	\$46,500	\$1,788	\$48,277	\$1,857	\$50,124	\$1,928
8	\$45,740	\$1,759	\$47,487	\$1,826	\$49,302	\$1,896	\$51,190	\$1,969	\$53,155	\$2,044
9	\$47,961	\$1,845	\$49,794	\$1,915	\$51,703	\$1,989	\$53,688	\$2,065	\$55,751	\$2,144
9a	\$49,797	\$1,915	\$51,705	\$1,989	\$53,689	\$2,065	\$55,752	\$2,144	\$57,900	\$2,227

1/30/2018 - 1/31/2019 (3.25%)

grade	less than 1 year in grade annual rate	biweekly less than 1 year	1 full year in grade annual rate	biweekly 1 full year in grade	2 full years in grade annual rate	biweekly 2 full years in grade	3 full years in grade annual rate	biweekly 3 full years in grade	4 full years in grade annual rate	biweekly 4 full years in grade
5	\$40,864	\$1,572	\$42,411	\$1,631	\$44,022	\$1,693	\$45,696	\$1,758	\$47,437	\$1,825
6	\$42,599	\$1,638	\$44,218	\$1,701	\$45,899	\$1,765	\$47,648	\$1,833	\$49,468	\$1,903
7	\$44,552	\$1,714	\$46,248	\$1,779	\$48,011	\$1,847	\$49,846	\$1,917	\$51,753	\$1,991
8	\$47,227	\$1,816	\$49,030	\$1,886	\$50,905	\$1,958	\$52,853	\$2,033	\$54,882	\$2,111
9	\$49,519	\$1,905	\$51,412	\$1,977	\$53,383	\$2,053	\$55,433	\$2,132	\$57,563	\$2,214
9a	\$51,415	\$1,978	\$53,385	\$2,053	\$55,434	\$2,132	\$57,564	\$2,214	\$59,782	\$2,299

NOTE: This salary grid is printed for information purposes in the event that an employee hired prior to October 1, 1997 may be affected by the step increments in effect until that date.