

8/12/91

CONTRACT CHANGES -- MONTHLY REVIEW  
JULY 1991

15) Effective July 6, 1991, there shall be a six (6%) percent general wage increase and cost of living increase computed as follows: The Cost of Living increase shall be computed by multiplying the average weekly wage by five and one-half (5.5%) percent. The General Wage increase shall be computed by multiplying each individual's weekly salary by one-half (.5%) of one percent. The salary paid to each employee is stated in Schedule "A" attached hereto and made part hereof.

Effective July 6, 1992 and July 6, 1993, there shall be a cost of living review. If on these review dates the cost of living index for New York City as established by the Bureau of Labor Statistics of the United States Department of Labor reveals an increase over the index for the prior year, the wages of all employees shall be increased by the same percentage as the index has risen but not more than ten (10%) percent. Increases provided for under this paragraph shall be computed on the average wage of the employees on the effective date of increase. It is agreed that the percentage shall be moved up or down to the nearest one-half (.5%) percent and the increase shall be rounded to the nearest 25 cents.

For the second and third year of the contract, there shall be a two (2%) percent general wage increase effective July 6 of each year.

22) Replace clause 22, "Security Plan," with the following:

"The Employer agrees to provide U.S. Healthcare coverage, including dental, for all union employees for the duration of this contract, according to the terms and restrictions of the contract with U.S. Healthcare.

"The Employer agrees to cover the employee her/ himself and dependents. The Employer also agrees to cover fifty (50%) percent of the additional cost of a working spouse if s/he elects to join Employer's U.S. Healthcare plan. In the event that an employee qualifies for Medicare, the Employer agrees to pay the Medicare supplement plus any supplementary coverage chosen by said employee, for a total contribution equivalent to the cost of U.S. Healthcare for a single person."

35) Delete from clause 35:

"except as provided in Paragraph 22 (F)"

36) Delete clause 36

21) Substitute in clause 21:

"The Employer shall continue payments made to the U.S. Healthcare plan for the period of her/his leave."

"Where the disabled employee is eligible to receive Accident or Sick benefits,..."

40) Duration of this agreement:

This Agreement shall go into effect as of July 6, 1991, immediately upon receipt of notification in writing by the Employer from the Union to the effect that this Agreement has been duly ratified; and shall continue in full force and effect until July 5, 1994, and it shall automatically be renewed from year to year thereafter, unless notification be given (60) days prior to the expiration of this Agreement, that changes in the Agreement are desired.

IN WITNESS WHEREOF, we have hereunto set our respective hands and seals, the day and year first above written.

FIRM: MONTHLY REVIEW, INC.

BY: [Signature]

District 65, UAW AFL-CIO

BY: Jason M. Lyons - organizer

[Signature]