

Stipulation of Agreement made and entered  
this 18<sup>th</sup> day of December 1995 by and  
between Local 2110, UAW and Rebinowitz &  
Boudin et al

The collective bargaining agreement is renewed  
in all its terms and conditions for a period of  
three (3) years up to and including June 30, 1998  
except as modified hereafter:

1. Wage Effective 7/1/95 all employees covered by  
the agreement shall receive an increase of \$25<sup>00</sup>  
per week except that Jose Vasquez shall receive \$35<sup>00</sup>.

Effective 7/1/96 and 7/1/97 all employees  
covered by the agreement on these dates shall receive  
increases of \$25.00 per week respectively.

Effective 7/1/97 the minimum rates in all  
categories shall be increased by \$25.00

2. Religious Personal Days - All employees shall receive 2  
personal/religious days.

3. Vacation: Employees hired on or after December 15, 1995  
shall receive the following vacation schedule

1 yr - 2 weeks vacation	3 yrs to 4 yrs - 1 wk
2 yrs - 3 weeks "	
3 yrs - 4 weeks "	
4 yrs - 5 weeks "	

4. Delete provision for payments to Education Fund  
and any past obligation.

Health Insurance (a) Option for full time employee to opt out where coverage of spouse in comparable plan as per attached language

(b) less than half time part time ineligible for health insurance coverage

(c) More than half time part time - single coverage only with option to pay 100% of difference for dependent coverage.

- Employee has option to reopen contract an issue of health benefits each anniversary date (3.4.1) of agreement on 30 days written notice in advance

- Special agreement on Kezie Glickman's speed. (Single coverage, option to be covered for dependant at 50% contribution of difference; full coverage if return to full-time).

Dec. 18, 1995

Agreed  
by local 2110, subject  
to ratification

Agreed, Ribrunter Budin  
et al

Mr. Noor  
Alf Lopez  
Kezie Glickman Hayman  
Mona J. Bonds

by Erin M. Luben

## Health benefits

- ① Employees who waive coverage of their spouse because their spouse is covered under another comparable plan shall have single coverage & receive \$1,000 as their share of the savings in premium costs.

Waiver of any coverage shall be voluntary.

Any employee who ~~is~~ has waived coverage shall be immediately reinstated upon request.