

MEMORANDUM OF AGREEMENT

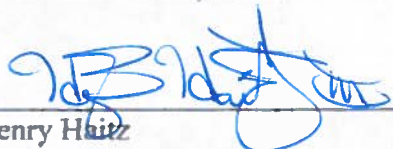
This Memorandum of Agreement ("MOA") is made and entered into on this 30th day of April 2015 by and between Hearst Media Services Connecticut, LLC, d/b/a *The Advocate* (the "Company"), and Local 2110, UAW (the "Union").

1. The parties have agreed to extend the collective bargaining agreement ("CBA") to be effective as of May 2011 through December 31, 2015. The terms of the current CBA, including the June 22, 2009 and May 2011 extension agreements, shall remain in effect. In addition, the parties understand and agree that the CBA will be revised to reflect the correct name of the Company.

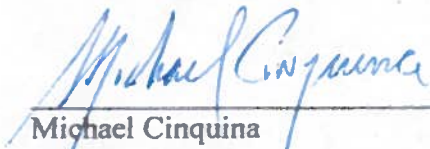
2. The parties agree that if the Company provides an across the board wage increase to all employees outside of the bargaining unit prior to December 31, 2015, the parties will reopen negotiations solely on the subject matter of wages.

HEARST MEDIA SERVICES
CONNECTICUT, LLC

UAW LOCAL 2110



Henry Huitz
Publisher/President



Michael Cinquina
Trustee

Date: 5/7/15

Date: 4/30/15