

MEMORANDUM OF AGREEMENT

Memorandum of Agreement made and entered into as of this 19 day of December 2025 by and between The Bronx Museum of the Arts (the "Employer") and Local 2110 UAW (the "Union").

The parties have agreed to extend the current collective bargaining agreement for an additional year on the terms stated below. Accordingly, all other terms and conditions remain unchanged except as follows:

Duration

- The collective bargaining agreement shall be extended from January 1, 2026 through December 31, 2026.

Wage Increases

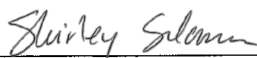
- All bargaining unit employees on the payroll on 1/1/2026 will receive a 4% increase, effective 1/1/2026.

Miscellaneous

- The Employer agrees to the inclusion of nonsupervisory Educators in the bargaining unit, effective 1/1/2026. As of December 10, 2025 this includes Hayley Mackenzie Bain, Jinette Jimenez, and Duneska Michel.
- The Union agrees to withdraw its request to include the Director of Institutional Giving in the bargaining unit.
- The parties will advise the National Labor Relations Board of this agreement.

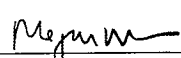
The current collective bargaining agreement, as extended, shall remain in effect until December 31, 2026.

For The Bronx Museum of the Arts



Title: Deputy Director, The Bronx Museum of the Arts

For Local 2110, United Auto Workers



Title: Recording Secretary, Local 2110 UAW

Date: 12/19/2025 _____

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