

4/25/19

Memorandum of Agreement

CWS / Local 2110 (UAW)

1) New CBA 4/1/2016 to 12/31/2020

2) All prior Terms and conditions maintained at Status Quo, except:

A) Each member may take up to 1 day per year for professional development purposes, subject to managerial pre-approval

B) For those Unit members who received lump sum payments on 4/1/16, 4/1/17 and 4/1/18, a 2% retroactive increase for each year beginning on 4/1/2016 and a 2% increase ~~for the~~ per annum for the remainder of the Contract

C) For those Unit members hired after 4/1/2016, a retroactive increase for ~~each~~ ^{the first two} year of 1%, and

retroactive increase of .5% per year 3, and a 2% per annum increase thereafter

D) CWS agrees to maintain 10%-20% bands with the \$800 plan being the base ~~health~~ plan for contribution levels; HIP coverage will also be maintained for the 2 employees who currently have same.

for Local 2110, UAW

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CWS

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