

Memorandum of Agreement

Technical, Office and Professional Local 2110 United Auto Workers (“the Union”), and Mercy College (“the College”) (collectively referred hereinafter as “the Parties”), agree as follows:

1. Except as modified herein, the Parties’ 2017-2020 agreement shall remain in full force and effect through September 30, 2021, including but not limited to current pay rate.
2. There shall be no reductions in staff through layoffs, furloughs or reduction in hours for the period of July 1, 2020 through September 30, 2021.
3. (a) For the period of July 1, 2020 through June 30, 2021, College contributions to the 403b plan shall be as follows:
 - Eligible employees under 36 years old: 2.2%
 - Eligible employees 36 years old and over: 6%(b) Effective July 1, 2021, the College’s 403b contributions will be restored to:
 - Eligible employees under 36 years old: 3.3%
 - Eligible employees 36 years and older: 9%

Timothy L. Hall

Timothy L. Hall

Mercy College

DATE

June 29, 2020

Lisa Jessup

Lisa Jessup 6/29/2020

Local 2110 UAW

DATE