

MEMORANDUM OF AGREEMENT

Agreement made by and between The New Press and Local 2110, UAW.

The Collective Bargaining Agreement between the parties is hereby extended for a further period of three (3) years, up to and including October 31, 2023, in all its terms and conditions except as modified hereafter:

WAGES-

\$1,800 per year increase effective November 1, 2020.

\$1,800 per year increase effective November 1, 2021.

\$1,800 per year increase effective November 1, 2022.

Employees hired less than six (6) months prior to the annual wage increase will receive their increase on a prorated basis.

MINIMUMS-

Category 1-

\$37,000 effective 11/1/20, \$38,000 effective 11/1/21, \$39,000 effective 11/1/22.

Category 2-

\$40,000 effective 11/1/20, \$41,000 effective 11/1/21, \$42,000 effective 11/1/22.

Category 3-

\$43,000 effective 11/1/20, \$44,000 effective 11/1/21, \$45,000 effective 11/1/22.

Category 4-

\$45,000 effective 11/1/20, \$46,000 effective 11/1/21, \$47,000 effective 11/1/22.

Category 5-

\$52,000 effective 11/1/20, \$53,000 effective 11/1/21, \$54,000 effective 11/1/22.

Category 6-

\$57,500 effective 11/1/20, \$59,000 effective 11/1/21, \$61,500 effective 11/1/22.

SICK DAYS-

Increase to ten (10) sick days per year effective January 1, 2021. Consistent with the current agreement, employees may continue to carry over unused sick days from one calendar year to then next; however, sick days for all employees shall continue to be capped at twenty (20).

VACATION DAYS-

For 2021 only, due to COVID 19, seven accrued but unused vacation days from calendar year 2020 may be rolled over and used through June 30, 2021, with the prior written approval of one's

supervisor and provided that vacation days are taken at a time to ensure coverage in each department.

BOARD MEETINGS-


The New Press shall inform the Union Stewards of upcoming Board meetings at the time that the members of The New Press's Board of Directors are informed of the final yearly Board meeting schedule.

MISCELLANEOUS-

The New Press shall prioritize restoring the position of Subsidiary Rights and Sales Assistant to a full-time position as soon as financial circumstances allow.

By Local 2110, UAW:


Ashley (Jan 5, 2021 16:27 EST)

Emily Adler (Jan 5, 2021 19:28 EST)

Zakia Henderson-Brown (Jan 5, 2021 08:58 EST)

Date Jan 5, 2021

By The New Press:


ELLEN ADLER (Jan 6, 2021 08:58 EST)

Date Jan 6, 2021