

MEMORANDUM OF AGREEMENT

It is hereby agreed that the collective bargaining agreement between Union Theological Seminary and Local 2110, UAW, it is hereby renewed and extended, as modified as stated below:

Term: Year 1: 7/1/2025 to 6/30/2026
Year 2: 7/1/2026 to 6/30/2027

Wages and minimums will increase as follows:

Year 1: One-time bonus of \$1,600.00

Year 2: 3%, in addition to a one-time bonus of \$1,500.00

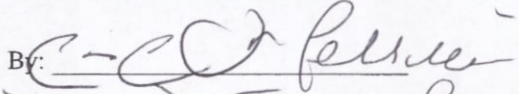
For new hires, the first four (4) months of employment shall be the probationary period.

This agreement is subject to ratification.

Agreed to this on July 9, 2026

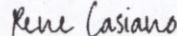
UNION THEOLOGICAL SEMINARY

By:


Diana D. Torres Petrilli
7/9/26

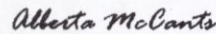
LOCAL 2110, UAW

Signed by:

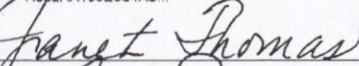

Rene Casiano

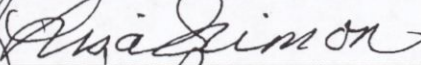
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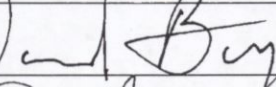
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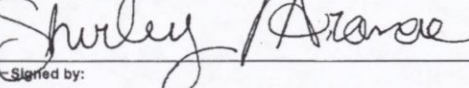

Alberta McCants

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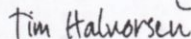

Janet Thomas


William Simon


Don By


Shirley Arance

Signed by:


Tim Halvorsen

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